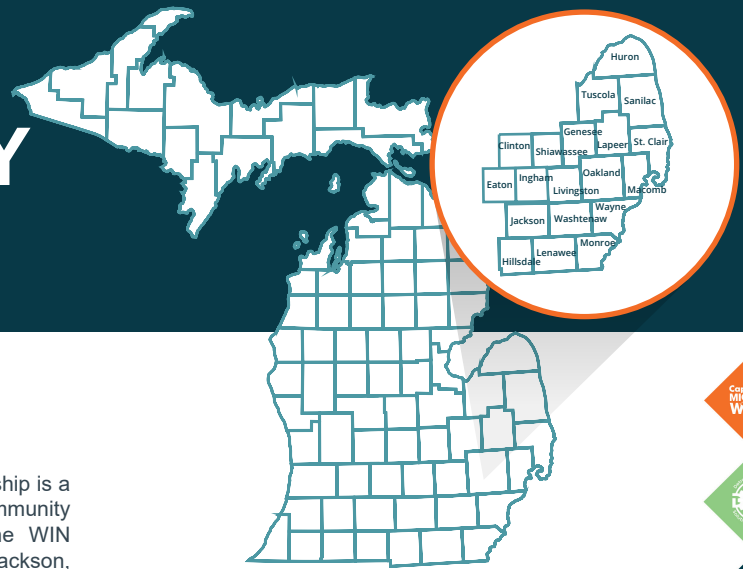


LENAWEE COUNTY LABOR SHED



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of seven Michigan Works! Agencies (MWAs) and ten community colleges across a 19-county region in Michigan. The counties in the WIN partnership include: Clinton, Eaton, Genesee, Hillsdale, Huron, Ingham, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

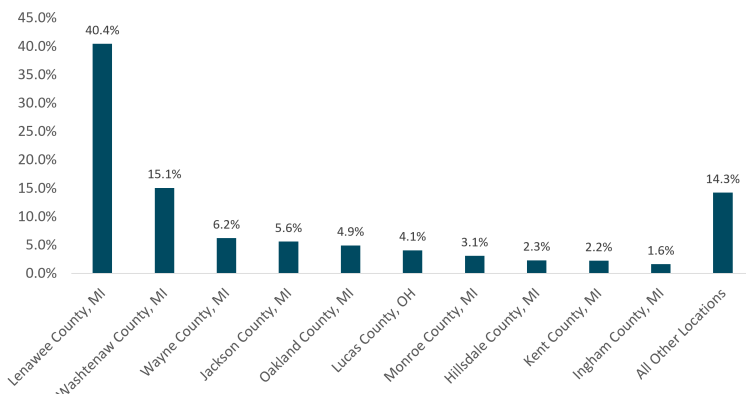
The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 90.4% of the region's workforce live and work¹ in the 19-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market, please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2019, Lenawee County's workforce consisted of 37,886 residents. 15,321 (40.4 percent) of the residents lived and worked within Lenawee County, while the remaining 22,565 residents (59.6 percent) traveled outside of the county for work. Since 2017, the number of residents that traveled outside of the county for work increased by 562 (2.6 percent) individuals from 22,003 to 22,565.

Following this increase, Lenawee County residents were slightly more mobile in 2019 than in 2017. In 2019, 42.5 percent of the county's workforce (16,102 individuals) traveled more than 25 miles to their place of employment compared to 41.9 percent (15,517 individuals) in 2017. Washtenaw County was the most popular destination outside of Lenawee County for residents to find employment. 5,714 residents (15.1 percent of the county's workforce) traveled to Washtenaw County for employment in 2019, followed by 2,359 residents (6.2 percent of the county's workforce) that traveled to Wayne County.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network


1,836
BUSINESS
ESTABLISHMENTS IN 2019


5,583
JOBS POSTED ONLINE
IN 2017


15,321
WORKERS THAT LIVED
AND WORKED IN
LENAWEE COUNTY

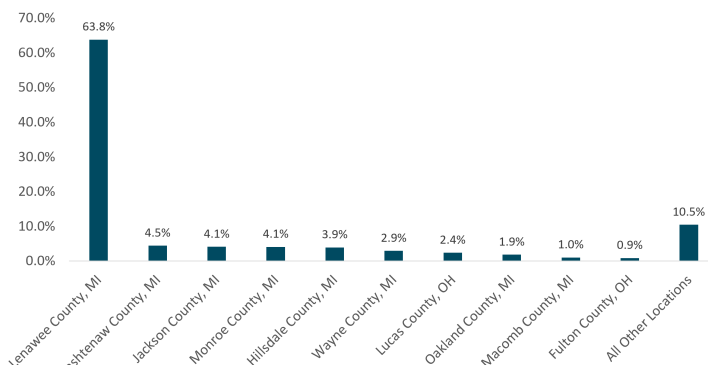

16,102
RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK



Where Workers Live

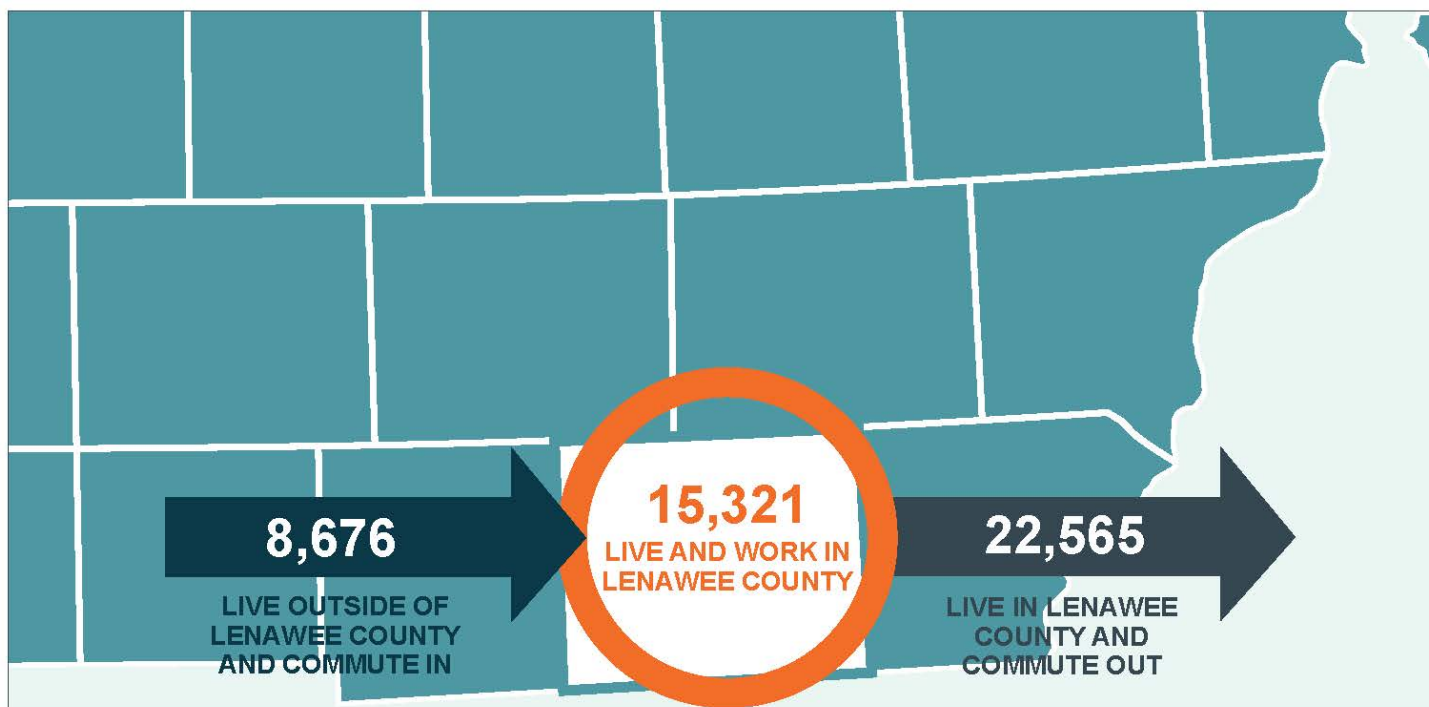
In 2019, 23,999 workers were employed in Lenawee County. 8,676 (36.2 percent) of those workers were employed in Lenawee but lived outside of its borders. Of those that traveled to Lenawee County for work, 2,218 (25.6 percent) of the workers were 29 or younger. While Lenawee County employers were able to attract many young workers in 2019, 7,797 (50.9 percent) of the internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Lenawee County.

The great majority of workers that travel to Lenawee reside in either Washtenaw or Jackson counties. 1,069 (4.5 percent) of Lenawee County workers travel in from Washtenaw County, followed by 992 (4.1 percent) that travel in from Hillsdale County. 6,011 (25.0 percent) of the 23,999 workers in Lenawee County traveled more than 25 miles to their place of employment in 2019.



Source: U.S. Census OnTheMap, 2019
Analysis: Workforce Intelligence Network

COMMUTING PATTERN



¹This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2019).

Data Sources: Lightcast and U.S. Census OnTheMap
Analysis: Workforce Intelligence Network